

Frequently Asked Questions

Course Title: Retirement Foundations for Early-Career Federal Personnel

Course #: 4941

Duration: 1 Day

Delivery Method: Instructor-led online (synchronous)

Alternative Delivery Methods: Instructor-led live classroom

1. What business or organizational need does this course address?

Build essential knowledge about the federal retirement system early in your career. Learn how FERS, TSP, and other benefits work so you can make smart, informed decisions that set you up for long-term retirement security. This course emphasizes foundational understanding, early goal-setting, and financial habits that pay off over time.

2. Who should attend?

New or early-career employees looking to build a solid foundation for FERS retirement. Ideal for those with up to five years of service who want to understand their benefits and prepare for the future.

3. What will I learn how to do in this course?

- Describe the basic structure of FERS and calculate estimated annuity eligibility
- Identify eligibility requirements for carrying and using federal benefits into retirement
- Identify key TSP features and make informed decisions about contribution types, loan options, and basic investment strategies
- Create a foundational financial plan to support retirement readiness

4. What kinds of activities are included in this course?

Individual exercises, lecture, and discussion

5. Are there prerequisites for this course?

There are no prerequisites for this course.

6. Do I have to complete any prework for the course?

There is no prework required for this course.

Frequently Asked Questions

7. Is this course applicable toward a professional certification?

No, this course is not applicable toward a professional certification. However, many Management Concepts courses do prepare you for professional certification programs. Click [here](#) to see a full list of professional certification programs that are supported by Management Concepts training courses.

8. Does this course count for credit toward a Management Concepts Certificate Program?

No, this course is not applicable toward a Management Concepts Certificate Program. However, many Management Concepts courses do count for credit toward a Management Concepts Certificate Program. Click [here](#) to see a full list of Management Concepts Certificate Programs.

9. What credits do I earn by completing this course?

The following credits are available for this course:

CEUs: 0.6

PDU: 7

CLPs: 8

10. What course(s) do you recommend after I complete this course?

- [Retirement Strategy for Mid-Career Federal Personnel](#)
- [Retirement Preparation for Late-Career Federal Personnel](#)

11. What are Additional Features?

Most courses and training solutions have **Additional Features** designed to help every learner master and retain the concepts explored in the course. You can see which Additional Features are added to this course on the course page under the **Learning Objectives & Additional Features** tab – and for a more detailed exploration of our Additional Features, you can visit [this web page](#).