

Frequently Asked Questions

Course Title: Retirement Preparation for Late-Career Federal Personnel

Course #: 4940

Duration: 2 Days

Delivery Method: Instructor-led live classroom

Alternative Delivery Methods: Instructor-led online (synchronous)

1. What business or organizational need does this course address?

Gain the knowledge and tools you need to navigate your federal retirement with confidence. Designed for late-career federal employees approaching retirement, this course provides a comprehensive understanding of the Federal Employees Retirement System (FERS) and practical strategies for a smooth transition. You'll learn how to weigh crucial financial and psychological factors, maximize your retirement annuity and benefits, and prepare the perfect retirement application. Through interactive exercises and strategic action-planning, you'll leave ready to take your next steps with certainty.

2. Who should attend?

Late-career employees who are planning for FERS retirement within the next 5 years. Ideal for those who want guidance on preparing their retirement package and preparing to transition from work to retirement.

3. What will I learn how to do in this course?

- Apply the financial and psychological steps of preparing for federal retirement to your life circumstances
- Identify the rules and requirements of the Federal Employees Retirement System (FERS)
- Assess your available options to maximize your federal retirement annuity and benefits
- Develop strategies to correctly prepare your retirement application and avoid delays in processing at the agency level and through final adjudication by OPM

4. What kinds of activities are included in this course?

Individual, small-group, and large-group exercises; lecture, discussion, case study, action planning

5. Are there prerequisites for this course?

There are no prerequisites for this course.

6. Do I have to complete any prework for the course?

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There is no prework required for this course.

7. Is this course applicable toward a professional certification?

No, this course is not applicable toward a professional certification. However, many Management Concepts courses do prepare you for professional certification programs. Click [here](#) to see a full list of professional certification programs that are supported by Management Concepts training courses.

8. Does this course count for credit toward a Management Concepts Certificate Program?

No, this course is not applicable toward a Management Concepts Certificate Program. However, many Management Concepts courses do count for credit toward a Management Concepts Certificate Program. Click [here](#) to see a full list of Management Concepts Certificate Programs.

9. What credits do I earn by completing this course?

The following credits are available for this course:

CEUs: 1.3

PDU: 14

CLPs: 16

10. What course(s) do you recommend after I complete this course?

No Information Available.

11. What are Additional Features?

Most courses and training solutions have **Additional Features** designed to help every learner master and retain the concepts explored in the course. You can see which Additional Features are added to this course on the course page under the **Learning Objectives & Additional Features** tab – and for a more detailed exploration of our Additional Features, you can visit [this web page](#).