

Frequently Asked Questions

Course Title: Compensation and Pay Setting in the Federal Government

Course #: 4933

Duration: 2 Days

Delivery Method: Instructor-led live classroom

Alternative Delivery Methods: Instructor-led online (synchronous)

1. What business or organizational need does this course address?

Master compensation and pay in the federal sector! This course will equip you with a thorough understanding of the laws, regulations, and policies that govern federal compensation and pay. You'll build a solid foundation of federal pay systems, including—but not limited to—the Federal Wage System (FWS), General Schedule (GS), and the Senior Executive Service (SES). You'll also learn how to administer HR functions within the federal framework and navigate pay and leave laws, compensation issues, and HR actions such as appointments, promotions, and reassignments.

2. Who should attend?

This course is designed for federal human resources (HR) personnel, including compensation specialists, generalists, or assistants, federal employees transitioning to HR roles, contractors and consultants, and anyone within the federal government who wants to equip themselves with the foundational knowledge to navigate the complexities of compensation administration in the federal government.

3. What will I learn how to do in this course?

- Explain the legal and regulatory landscape of federal compensation management, including the various pay systems available across the federal government
- Describe the federal standards and processes for governmentwide reporting and data consistency, including processing personnel actions related to compensation and pay administration and documenting compensation benchmarking data for use at the local level
- Assess how federal policies, practices, and other factors determine employment compensation and payroll administration in the federal sector
- Assess how governmentwide pay-related decisions impact individual federal employees administered at the local level

4. What kinds of activities are included in this course?

Individual, small-group, and large-group exercises; lecture, discussion, case study, action planning

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5. Are there prerequisites for this course?

Suggested:

- [Introduction to Federal Human Resources](#)
- [Federal Human Resources \(HR\) Functions](#)

6. Do I have to complete any prework for the course?

There is no prework required for this course.

7. Is this course applicable toward a professional certification?

NASBA

8. Does this course count for credit toward a Management Concepts Certificate Program?

This is an elective course in the following program(s):

- [Human Resources Certificate Program](#)

9. What credits do I earn by completing this course?

The following credits are available for this course:

NASBA CPEs: 16

NASBA Field of Study: Personnel/Human Resources

NASBA Level: Basic

CEUs: 1.3

PDU: 14

CLPs: 16

10. What course(s) do you recommend after I complete this course?

- [Federal Employee Benefits](#)

11. What are Additional Features?

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Most courses and training solutions have **Additional Features** designed to help every learner master and retain the concepts explored in the course. You can see which Additional Features are added to this course on the course page under the **Learning Objectives & Additional Features** tab – and for a more detailed exploration of our Additional Features, you can visit [this web page](#).