

# Frequently Asked Questions

**Course Title:** Supporting Professional Growth in Organizations

**Course #:** 4918

**Duration:** 1 Day

**Delivery Method:** Instructor-led live classroom

**Alternative Delivery Methods:** Instructor-led online (synchronous)

## 1. What business or organizational need does this course address?

Learn strategies for helping federal employees develop new skills that prepare them for career growth. Get an overview of tools used to assess natural abilities, skills, motivators, and work-style preferences. Using this information, you will practice assisting federal employees in developing their career strategies and creating an action plan that will help promote career growth.

## 2. Who should attend?

This course is designed for federal HR professionals, managers, and other leaders who wish to learn strategies for effective employee growth within the federal government.

## 3. What will I learn how to do in this course?

- Describe how to apply various career development models and tools in supporting employee growth
- Determine appropriate and effective career planning strategies to use in supporting employee growth

## 4. What kinds of activities are included in this course?

Individual, small-group, and large-group exercises; lecture, discussion, and action planning

## 5. Are there prerequisites for this course?

Suggested:

- [Federal Workforce Planning](#)
- [Federal Talent Acquisition](#)

## 6. Do I have to complete any prework for the course?

There is no prework required for this course.

# Frequently Asked Questions

## 7. Is this course applicable toward a professional certification?

No, this course is not applicable toward a professional certification. However, many Management Concepts courses do prepare you for professional certification programs. Click [here](#) to see a full list of professional certification programs that are supported by Management Concepts training courses.

## 8. Does this course count for credit toward a Management Concepts Certificate Program?

This is a core course in the following program(s):

- [Human Capital Certificate Program](#)

## 9. What credits do I earn by completing this course?

The following credits are available for this course:

NASBA CPEs: 8

NASBA Field of Study: Personnel/Human Resources

NASBA Level: Basic

CEUs: 0.6

PDU: 7

CLPs: 8

## 10. What course(s) do you recommend after I complete this course?

- [Federal Workforce Planning](#)

## 11. What are Additional Features?

Most courses and training solutions have **Additional Features** designed to help every learner master and retain the concepts explored in the course. You can see which Additional Features are added to this course on the course page under the **Learning Objectives & Additional Features** tab – and for a more detailed exploration of our Additional Features, you can visit [this web page](#).