

Frequently Asked Questions

Course Title: Leading Organizational Change

Course #: 4712

Duration: 3 Days

Delivery Method: Instructor-led live classroom

Alternative Delivery Methods: Instructor-led online (synchronous)

1. What business or organizational need does this course address?

Drive change within your organization by implementing effective change leadership strategies. Discover tools and techniques for change planning and execution and apply best practices for communicating and guiding employees through change. Then, hone your change leadership skills with a capstone exercise based around a real-world scenario.

2. Who should attend?

This course is designed for middle and senior leaders looking to support individuals and teams in navigating through organizational changes.

3. What will I learn how to do in this course?

- Analyze the effect of change leadership on individuals, teams, and organizations
- Incorporate planning practices into organizational change efforts
- Create a plan for evaluating change initiatives
- Analyze best practices for helping employees embrace change
- Justify the importance of creating an adaptable workplace environment
- Use change leadership to effectively drive organizational change

4. What kinds of activities are included in this course?

Individual, small-group, and large-group exercises; lecture, discussion, case study, action planning

5. Are there prerequisites for this course?

Suggested:

- [Influencing Skills](#)

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6. Do I have to complete any prework for the course?

There is no prework required for this course.

7. Is this course applicable toward a professional certification?

No, this course is not applicable toward a professional certification. However, many Management Concepts courses do prepare you for professional certification programs. Click [here](#) to see a full list of professional certification programs that are supported by Management Concepts training courses.

8. Does this course count for credit toward a Management Concepts Certificate Program?

This is an elective course in the following program(s):

- [Business Analysis and Requirements Management Master Track](#)
- [Leadership Certificate Program](#)
- [Supervision Certificate Program](#)
- [Enterprise Risk Management](#)
- [Internal Control](#)
- [Project Management Master Track](#)
- [FFMCP Financial Management Master Track](#)
- [Agile in Government Master Track](#)
- [Human Resources Certificate Program](#)
- [FFMCP Accounting Master Track](#)
- [FFMCP Auditing Master Track](#)
- [FFMCP Budgeting Master Track](#)
- [Program Management Certificate Program](#)

9. What credits do I earn by completing this course?

The following credits are available for this course:

NASBA CPEs: 24

NASBA Field of Study: Business Management & Organization

NASBA Level: Intermediate

CEUs: 1.9

PDU: 21

CLPs: 24

10. What course(s) do you recommend after I complete this course?

Frequently Asked Questions

- [Breakthrough Problem Solving](#)
- [From Tactical to Strategic Thinking](#)
- [Diplomatically Savvy Leadership](#)
- [Unleashing the Power of Innovation](#)

11. What are Additional Features?

Most courses and training solutions have **Additional Features** designed to help every learner master and retain the concepts explored in the course. You can see which Additional Features are added to this course on the course page under the **Learning Objectives & Additional Features** tab – and for a more detailed exploration of our Additional Features, you can visit [this web page](#).

12. What's in it for me?

Helping others navigate change is one of the most difficult responsibilities of leadership at any level. This course provides participants with real-world discussions and exercises aimed at driving change within organizations. The result is increased effectiveness in implementing strategic plans and greater buy-in and engagement from employees.