

Frequently Asked Questions

Course Title: 360-Degree Assessment Workshop

Course #: 4350

Duration: .5 Days

Delivery Method: Instructor-led live classroom

Alternative Delivery Methods: Instructor-led online (synchronous)

1. What business or organizational need does this course address?

Unlock a complete picture of your leadership effectiveness with a 360-degree assessment that gives you more than just feedback—it gives you a roadmap for growth. You'll gather insights from your own self-assessment, your supervisor, your direct reports, and your colleagues to reveal your true strengths and the growth opportunities holding you back. In this workshop, you'll dive into your results, transform feedback into actionable strategies, and design a personalized development plan that accelerates your performance. Plus, you'll receive a 30 minute one-on-one coaching session with the facilitator after class (to refine your plan and ensure you can put it into action immediately). Walk away with clarity, confidence, and a concrete path to becoming the leader others want to follow.

Important: This course requires pre-work. You'll complete a 360-degree assessment before class, including feedback from colleagues and a self-assessment, which requires 4–6 weeks of lead time.

2. Who should attend?

Managers, at all levels, who want to gain valuable insight into their performance and how they are perceived by their direct reports, peers, and managers within their organization in order to become more effective leaders.

3. What will I learn how to do in this course?

- Interpret 360-degree feedback results to create a professional development plan

4. What kinds of activities are included in this course?

Manager View 360® Assessment, reading materials, telephone coaching, online survey, and in-person learning

5. Are there prerequisites for this course?

There are no prerequisites for this course.

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6. Do I have to complete any prework for the course?

This course requires pre-work. You will need 4–6 weeks lead time to nominate your raters and complete a self-assessment.

Pre-program milestones:

- You will receive an email from support@envisialearning.com that provides a links to where you complete the self-assessment and select your raters to provide feedback. Deadlines for completing both tasks will be included in this email.
 - Raters should be selected no later than four weeks prior to the class date
 - The self-assessment should be completed no later than one week prior to the class date
- You will receive a personalized copy of the 360-Degree Assessment Feedback report via email one to two days before the class date. This report will be discussed in depth during the delivery.

7. Is this course applicable toward a professional certification?

No, this course is not applicable toward a professional certification. However, many Management Concepts courses do prepare you for professional certification programs. Click [here](#) to see a full list of professional certification programs that are supported by Management Concepts training courses.

8. Does this course count for credit toward a Management Concepts Certificate Program?

This is an elective course in the following program(s):

- [Business Analysis and Requirements Management Master Track](#)
- [Project Management Master Track](#)
- [Agile in Government Master Track](#)
- [Program Management Certificate Program](#)

9. What credits do I earn by completing this course?

The following credits are available for this course:

NASBA CPEs: 4

NASBA Field of Study: Personal Development

NASBA Level: Basic

CEUs: 0.3

PDUs: 3.5

CLPs: 4

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10. What course(s) do you recommend after I complete this course?

- [Leadership Skills and Techniques](#)
- [Advanced Leadership Skills and Techniques](#)

11. What are Additional Features?

Most courses and training solutions have **Additional Features** designed to help every learner master and retain the concepts explored in the course. You can see which Additional Features are added to this course on the course page under the **Learning Objectives & Additional Features** tab – and for a more detailed exploration of our Additional Features, you can visit [this web page](#).

12. What's in it for me?

The most valuable feedback you can receive as a manager is from those you interact with the most. This course provides essential information about your performance as a manager, and details actionable strategies for development planning. Participating in this learning experience also affords you the opportunity to meet for one hour with a professional coach to develop a customized action plan for addressing feedback from the assessment.