

# Financial Management Performance Accelerator

**Course Number: Coaching 9515**

**Primary Delivery Method: Virtual**

**Length: 3, 6, or 9 one-hour sessions conducted within 12 months**

## Course Description:

Enhance your skills and effectiveness with the Financial Management Performance Accelerator, a specialized program offering personalized one-on-one sessions with subject matter experts to help government financial professionals improve performance, optimize decision-making, and drive results. These targeted sessions provide expert guidance in mission-critical areas such as budget formulation and execution, fiscal stewardship and accountability, financial reporting, government accounting, audit readiness, audit remediation, regulatory compliance, risk management, and internal control. Whether you're navigating complex financial operations, preparing for leadership roles, or striving for greater impact, these high-impact sessions accelerate your growth by delivering practical insights, real-world strategies, and direct mentorship from seasoned financial management professionals. Strengthen your expertise, maximize your performance, and advance your mission-aligned federal financial career with confidence.

## Intended Audience:

Designed for government financial professionals at all levels, this specialized offering provides personalized one-on-one sessions with subject matter experts to enhance skills and effectiveness. Participants include senior financial leaders, budget analysts, accountants, auditors, risk analysts, risk managers, grants managers, and financial management analysts working across government agencies. Whether you're an emerging professional seeking to deepen your functional expertise, a mid-career expert preparing for leadership, or an executive striving to drive mission-critical financial decisions, these tailored sessions deliver the targeted support needed to help you achieve your career goals.

## What to Expect:

Each session is focused and results-driven, designed to help you clarify goals, navigate financial challenges, and develop strategies for success in an evolving statutory and regulatory landscape. You set the agenda, prioritizing the challenges that matter most to you—whether it's maximizing budget execution under continuing resolutions, adapting to evolving government compliance requirements and guidelines issued by entities like OMB and GAO, responding to audit findings, or improving internal controls to mitigate improper payments. Your expert advisor provides structure, guidance, and actionable strategies to help you solve problems and enhance your impact.

Your Subject Matter Expert tailors each session using strategies designed to help you achieve your goals, including:

- **Performance Optimization Support** for real-time problem-solving, such as addressing funding shortfalls or implementing corrective actions from an audit to meet statutory and regulatory obligations.
- **Strategic Development Planning** to support long-term career growth and technical expertise in mission-critical financial management functions.
- **Case-Based Learning** using real-world financial scenarios to strengthen decision-making in areas like cost estimation, financial risk management, and grant oversight, ensuring mission-aligned resource allocation.
- **Technical Skill Development** to refine competencies such as formulating justifications for budget reprogramming, navigating compliance with federal appropriations law constraints, and improving audit readiness.
- **Scenario-Based Leadership Drills** to enhance communication and problem-solving skills, such as briefing senior executives on financial data or defending budget requests before congressional stakeholders, ensuring alignment with essential agency priorities.

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Each session concludes with key takeaways, next steps, and a customized action plan to ensure continuous learning and skill application. This high-impact, results-driven program equips you with the tools and strategies to excel in mission-critical government financial management and maximize your performance.

## Key Benefits & Outcomes

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These sessions provide a transformative experience that not only sharpens technical skills but also fosters strategic thinking, problem-solving, and adaptability, empowering you to make a lasting impact in your agency. Through a combination of real-world application and best practices, you will:

- **Deepen Financial Expertise:** Master budget execution, audit readiness, financial reporting, and risk management.
- **Enhance Decision-Making:** Apply real-world strategies to navigate financial challenges and optimize performance.
- **Improve Leadership Capabilities:** Build confidence in driving strategic financial decisions and leading high-impact initiatives.
- **Strengthen Communication & Influence:** Effectively brief senior executives, defend budget requests, and translate financial data into strategic insights.
- **Mitigate Risks & Strengthen Compliance:** Address audit findings, enhance internal controls, and align with federal financial regulations.
- **Solve Real-Time Challenges:** Tackle pressing financial issues, from funding shortfalls to evolving OMB and GAO guidance.
- **Accelerate Career Growth:** Gain expert coaching and insights to support long-term success in federal financial management.

## Follow-On Resources

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### Budget Execution & Compliance

- Budget Execution (Course 5122)
- Budget Analyst's Essential Guide to Formulation, Justification, and Execution (Course 5321)
- Appropriations Law Seminar (Course 5111)

### Audit & Risk Management

- Comprehensive Overview of Federal Risk Management (Course 5018)
- Managing Risk through Effective Enterprise Risk Management (Course 5810)
- Audit Boot Camp (Course 5820)

### Professional Growth

- GFMCP: Governmental Environment (Course 5611)
- GFMCP: Government Financial Accounting, Reporting and Budgeting (Course 5612)
- GFMCP: Financial Controls (Course 5613)
- EDFMTC Module 1: Resource Management Environment (Course 5641)
- EDFMTC Module 2: Budget and Cost Analysis (Course 5642)
- EDFMTC Module 3: Accounting and Finance (Course 5643)
- Certified Internal Auditor® (CIA®) Preparatory Course (Course 5665)
- Leadership and Management Skills for Non-Managers (Course 4000)
- Federal Leadership Development Program (Course 4404)