

# Retirement Foundations for Early-Career Federal Personnel

Course Number: 4941

Length: 1 Day

Primary Delivery Method: Instructor-led online (synchronous)

Alternative Delivery Methods: Instructor-led live classroom

## Course Description

Build essential knowledge about the federal retirement system early in your career. Learn how FERS, TSP, and other benefits work so you can make smart, informed decisions that set you up for long-term retirement security. This course emphasizes foundational understanding, early goal-setting, and financial habits that pay off over time.

## Intended Audience

New or early-career employees looking to build a solid foundation for FERS retirement. Ideal for those with up to five years of service who want to understand their benefits and prepare for the future.

## Course Learning Objectives

- Describe the basic structure of FERS and calculate estimated annuity eligibility
- Identify eligibility requirements for carrying and using federal benefits into retirement
- Identify key TSP features and make informed decisions about contribution types, loan options, and basic investment strategies
- Create a foundational financial plan to support retirement readiness

## Course Additional Features

- Producer Support
- Technical Support Team
- Dedicated In-House Accessibility/Section 508 Compliance
- Student Resource Guides

All details about the Additional Features are available on this page. [Click here to Explore](#)

## Course Schedule

DAY ONE	
MORNING	Lesson 1: Understanding Retirement Eligibility (FERS)
	Lesson 2: Understanding Federal Retirement Benefits
LUNCH	

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AFTERNOON	Lesson 3: Building a TSP Strategy
	Lesson 4: Laying the Financial Groundwork for Retirement

## Learning Methods

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Individual exercises, lecture, and discussion

## Credits

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### Professional Development Units (PDUs)

- Credits: 7

### Continuous Learning Points (CLPs)

- Credits: 8

## Prerequisites

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There are no prerequisites for this course.

## Pework

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There is no prework required for this course.

## Requirements for Successful Completion

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Full (100%) attendance is expected and required. Successful completion of the course depends on full class attendance and active participation in individual and group exercises.

## Follow-On Resources

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- [Retirement Strategy for Mid-Career Federal Personnel](#)
- [Retirement Preparation for Late-Career Federal Personnel](#)

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## Ready to Enroll?



See the most recent course information and scheduled classes at this link:  
<https://www.managementconcepts.com/course/id/4941>



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