

Federal HR Business Partner Essentials

Course Number: 4938

Length: 1 Day

Primary Delivery Method: Instructor-led online (synchronous)

Alternative Delivery Methods: Instructor-led live classroom

Course Description

Build upon your federal HR customer service skills by learning how to strategically partner with your customers in your role as an HR business partner (HRBP). This course provides essential building blocks for understanding HR challenges from your customers' perspectives. Practice using analytical approaches to make data driven decisions. The learning experience includes hands-on, multimedia scenarios, exercises, and learning activities designed to help you actively explore the broader impact of your decisions across organizational levels and identify solutions that align with both the short- and long-term goals of an HRBP.

Intended Audience

This course is for federal HR professionals and analysts who want to strengthen their strategic thinking and decision-making skills.

Client-Provided Facility Requirements

- Internet required for instructor computer

Course Learning Objectives

- Identify strategic HR roles and tools to support informed decision-making aligned with organizational goals
- Apply customer service and consulting expertise using the HRBP mindset model to deliver impactful HR services that meet client needs

Course Additional Features

- Producer Support
- Technical Support Team
- Dedicated In-House Accessibility/Section 508 Compliance
- Student Resource Guides
- Digital Guides

All details about the Additional Features are available on this page. [Click here to Explore](#)

Course Schedule

DAY ONE

Federal HR Business Partner Essentials

MORNING	Module 1: Foundations for Strategic HR Excellence
LUNCH	
AFTERNOON	Module 2: Applying Strategic HR Concepts

Learning Methods

Individual and small-group exercises; lecture, discussion, case study, interactive multimedia, action planning

Credits

National Association of State Boards of Accountancy (NASBA)

- Field of Study: Personnel/Human Resources
- Level: Intermediate
- CPEs: 8

Professional Development Units (PDUs)

- Credits: 7

Continuous Learning Points (CLPs)

- Credits: 8

Management Concepts Certificate Program Relationship

This is a core course in the following program(s):

- [Human Capital Certificate Program](#)

Prerequisites

There are no prerequisites for this course.

Suggested

- [4927 Succession Planning in Federal Government](#)
- [4918 Supporting Professional Growth in Organizations](#)
- [4919 Getting Efficient: Optimizing HR Operations](#)

Pework

Federal HR Business Partner Essentials

There is no prework required for this course.

Requirements for Successful Completion

Full (100%) attendance is expected and required. Successful completion of the course depends on full class attendance and active participation in individual and group exercises.

Follow-On Resources

- [Federal Workforce Planning](#)
- [Workforce Reshaping for Federal HR](#)

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Ready to Enroll?



See the most recent course information and scheduled classes at this link:
<https://www.managementconcepts.com/course/id/4938>



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