

Veterans' Preference

Course Number: 4936

Length: 1 Day

Primary Delivery Method: Instructor-led live classroom

Alternative Delivery Methods: Instructor-led online (synchronous)

Course Description

Unlock the knowledge and skills to effectively apply and adjudicate veterans' preference in federal employment. Through case studies and real-life examples, you'll gain a deep understanding of veterans' preference laws, eligibility criteria, and their application in competitive and excepted service hiring. You'll also explore how veterans' preference applies beyond hiring to areas including reductions in force (RIFs). By the end of the course, you'll be equipped to facilitate compliance, support veterans' transition to federal service, and uphold the integrity of the merit system.

Intended Audience

Federal HR professionals seeking a strong foundation in understanding veterans' preference and its applications will benefit from this course, especially those looking to ensure accuracy and reduce errors.

Client-Provided Facility Requirements

- Internet required for instructor computer

Course Learning Objectives

- Explain the fundamentals of veterans' preference and their application in federal hiring
- Analyze and accurately adjudicate veterans' preference eligibility in compliance with federal hiring regulations
- Apply veterans' preference rules to ensure compliance in making staffing decisions
- Navigate policies and situations related to veterans' preference beyond the hiring process

Course Additional Features

- Producer Support
- Technical Support Team
- Extended Learning Bursts
- Dedicated In-House Accessibility/Section 508 Compliance

All details about the Additional Features are available on this page. [Click here to Explore](#)

Course Schedule

DAY ONE

Veterans' Preference

MORNING	Module 1: Veterans' Preference Essentials
	Module 2: Verifying and Adjudicating Veterans' Preference
LUNCH	
AFTERNOON	Module 3: Veterans' Preference in Action
	Module 4: Additional Veterans' Protections

Learning Methods

Individual, small-group, and large-group exercises; lecture, discussion, case study, action planning

Credits

National Association of State Boards of Accountancy (NASBA)

- Field of Study: Personnel/Human Resources
- Level: Basic
- CPEs: 8

Professional Development Units (PDUs)

- Credits: 7

Continuous Learning Points (CLPs)

- Credits: 8

Third-Party Certification Relationship

NASBA

Prerequisites

Suggested

- [Federal Talent Acquisition](#)
- [Federal Staffing, Placement, and Recruitment Essentials](#)
- [Federal Candidate Evaluation and Qualification Analysis](#)

Pework

Veterans' Preference

There is no prework required for this course.

Requirements for Successful Completion

Full (100%) attendance is expected and required. Successful completion of the course depends on full class attendance and active participation in individual and group exercises.

Follow-On Resources

- [Writing Federal Position Descriptions](#)
- [Processing Personnel Actions in Federal HR](#)

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Ready to Enroll?



See the most recent course information and scheduled classes at this link:
<https://www.managementconcepts.com/course/id/4936>



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