

Federal Talent Acquisition

Course Number: 4921

Length: 2 Days

Primary Delivery Method: Instructor-led live classroom

Alternative Delivery Methods: Instructor-led online (synchronous)

Course Description

Learn how to bring new talent into federal organizations. This course provides a strategic and tactical approach to federal staffing, recruiting, selection, placement, onboarding, and employee development. You will explore the organization's need, analyze data to make better hiring decisions, select candidates, and position new hires for success.

Intended Audience

This course is designed for Federal leadership, HR generalists, specialists, or other professionals seeking practical federal talent acquisition skills.

Course Learning Objectives

- Assess how organizations function with talent acquisition strategy and the OPM End-to-End Hiring Initiative
- Develop a plan to effectively transition from identifying a staffing need to creating and posting a vacancy notice
- Determine the most suitable assessment tools and selection process for a given position and identify onboarding best practices for newly hired employees
- Examine the talent pipeline to meet current and future talent requirements

Course Additional Features

- Producer Support
- Technical Support Team
- Dedicated In-House Accessibility/Section 508 Compliance
- Student Resource Guides

All details about the Additional Features are available on this page. [Click here to Explore](#)

Course Schedule

DAY ONE	
MORNING	Module 1: Talent Acquisition
LUNCH	

Federal Talent Acquisition

AFTERNOON	Module 2: Candidate Sourcing and Recruitment
-----------	--

DAY TWO	
MORNING	Module 3: Candidate Assessment and Selection
LUNCH	
AFTERNOON	Module 4: Managing the Talent Pipeline

Learning Methods

Facilitated discussions, and individual and group activities

Credits

National Association of State Boards of Accountancy (NASBA)

- Field of Study: Personnel/Human Resources
- Level: Basic
- CPEs: 16

Professional Development Units (PDUs)

- Credits: 14

Continuous Learning Points (CLPs)

- Credits: 16

Management Concepts Certificate Program Relationship

This is an elective course in the following program(s):

- [Human Resources Certificate Program](#)

Prerequisites

There are no prerequisites for this course.

Suggested

Federal Talent Acquisition

- [HR Boot Camp](#)

Pework

There is no prework required for this course.

Requirements for Successful Completion

Full (100%) attendance is expected and required. Successful completion of the course depends on full class attendance and active participation in individual and group exercises.

Follow-On Resources

- [Federal Workforce Planning](#)
- [Employee Relations](#)
- [Position Classification](#)
- [Supporting Professional Growth in Organizations](#)

Federal Talent Acquisition

Ready to Enroll?



See the most recent course information and scheduled classes at this link:
<https://www.managementconcepts.com/course/id/4921>



DON'T MISS OUT
Management Concepts Blog
Weekly Intel for the Federal Workforce

Subscribe