

Supporting Professional Growth in Organizations

Course Number: 4918

Length: 1 Day

Primary Delivery Method: Instructor-led live classroom

Alternative Delivery Methods: Instructor-led online (synchronous)

Course Description

Learn strategies for helping federal employees develop new skills that prepare them for career growth. Get an overview of tools used to assess natural abilities, skills, motivators, and work-style preferences. Using this information, you will practice assisting federal employees in developing their career strategies and creating an action plan that will help promote career growth.

Intended Audience

This course is designed for federal HR professionals, managers, and other leaders who wish to learn strategies for effective employee growth within the federal government.

Course Learning Objectives

- Describe how to apply various career development models and tools in supporting employee growth
- Determine appropriate and effective career planning strategies to use in supporting employee growth

Course Additional Features

- Producer Support
- Technical Support Team
- Dedicated In-House Accessibility/Section 508 Compliance
- Student Resource Guides

All details about the Additional Features are available on this page. [Click here to Explore](#)

Course Schedule

DAY ONE	
	Course Introduction
MORNING	Lesson 1: Career Planning Models and Tools
	Lesson 2: Supporting the Development of Career Goals
LUNCH	

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AFTERNOON	Lesson 3: Determining Career Options
	Lesson 4: Personal Networks and Action Plans
	Course Evaluation

Learning Methods

Individual, small-group, and large-group exercises; lecture, discussion, and action planning

Credits

National Association of State Boards of Accountancy (NASBA)

- Field of Study: Personnel/Human Resources
- Level: Basic
- CPEs: 8

Professional Development Units (PDUs)

- Credits: 7

Continuous Learning Points (CLPs)

- Credits: 8

Management Concepts Certificate Program Relationship

This is a core course in the following program(s):

- [Human Capital Certificate Program](#)

Prerequisites

Suggested

- [Federal Workforce Planning](#)
- [Federal Talent Acquisition](#)

Pework

There is no prework required for this course.

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Requirements for Successful Completion

Full (100%) attendance is expected and required. Successful completion of the course depends on full class attendance and active participation in individual and group exercises.

Follow-On Resources

- [Federal Workforce Planning](#)

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Ready to Enroll?



See the most recent course information and scheduled classes at this link:
<https://www.managementconcepts.com/course/id/4918>



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