

Federal Workforce Planning

Course Number: 4906

Length: 2 Days

Primary Delivery Method: Instructor-led live classroom

Alternative Delivery Methods: Instructor-led online (synchronous)

Course Description

Attract, hire, retain, and develop a skilled and high-performing workforce that drives organizational success. In this course, you will learn how to align your organization's strategic and workforce plans, identify gaps, and inform succession planning using industry best practices, including OPM's Strategic Workforce Planning Model.

Intended Audience

This is a foundational course for anyone interested in learning more about workforce planning. It is relevant for individuals such as workforce planners, HR generalists, HR business partners, analysts, and operational managers who need to perform strategic workforce planning activities or support operational workforce planning.

Course Learning Objectives

- Describe the components of effective workforce planning
- Assess and analyze an organization to identify gaps in workforce needs
- Develop a workforce plan that incorporates talent management strategies and associated metrics
- Implement and evaluate a workforce plan

Course Additional Features

- Producer Support
- Technical Support Team
- Dedicated In-House Accessibility/Section 508 Compliance
- Student Resource Guides

All details about the Additional Features are available on this page. [Click here to Explore](#)

Course Schedule

DAY ONE	
MORNING	Opening Exercise
	Module 1: Introduction to Workforce Planning
	Module 2: Conducting an Assessment and Analysis for a Workforce Plan

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LUNCH	
AFTERNOON	Module 2: Conducting an Assessment and Analysis for a Workforce Plan (Continued)

DAY TWO	
MORNING	Module 2: Conducting an Assessment and Analysis for a Workforce Plan (Continued)
	Module 3: Building a Workforce Plan
LUNCH	
AFTERNOON	Module 3: Building a Workforce Plan (Continued)
	Module 4: Implementing and Monitoring a Workforce Plan

Learning Methods

Individual, small-group, and large-group exercises; lecture, discussion

Credits

National Association of State Boards of Accountancy (NASBA)

- Field of Study: Personnel/Human Resources
- Level: Intermediate
- CPEs: 16

Professional Development Units (PDUs)

- Credits: 14

Continuous Learning Points (CLPs)

- Credits: 16

Management Concepts Certificate Program Relationship

This is a core course in the following program(s):

Federal Workforce Planning

- [Human Capital Certificate Program](#)

Prerequisites

There are no prerequisites for this course

Suggested

- [HR Boot Camp](#) or equivalent knowledge or experience

Pework

There is no prework required for this course.

Requirements for Successful Completion

Full (100%) attendance is expected and required. Successful completion of the course depends on full class attendance and active participation in individual and group exercises.

Follow-On Resources

- [HR Analytics](#)
- [Federal Talent Acquisition](#)

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Ready to Enroll?



See the most recent course information and scheduled classes at this link:
<https://www.managementconcepts.com/course/id/4906>



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