

Leading Organizational Change

Course Number: 4712

Length: 3 Days

Primary Delivery Method: Instructor-led live classroom

Alternative Delivery Methods: Instructor-led online (synchronous)

Course Description

Drive change within your organization by implementing effective change leadership strategies. Discover tools and techniques for change planning and execution and apply best practices for communicating and guiding employees through change. Then, hone your change leadership skills with a capstone exercise based around a real-world scenario.

Intended Audience

This course is designed for middle and senior leaders looking to support individuals and teams in navigating through organizational changes.

Course Learning Objectives

- Analyze the effect of change leadership on individuals, teams, and organizations
- Incorporate planning practices into organizational change efforts
- Create a plan for evaluating change initiatives
- Analyze best practices for helping employees embrace change
- Justify the importance of creating an adaptable workplace environment
- Use change leadership to effectively drive organizational change

Course Additional Features

- Producer Support
- Technical Support Team
- Dedicated In-House Accessibility/Section 508 Compliance
- Student Resource Guides

All details about the Additional Features are available on this page. [Click here to Explore](#)

Course Schedule

DAY ONE	
MORNING	Introductions and Opening Exercise
	Module 1: Overview of Change Leadership

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LUNCH	
AFTERNOON	Module 2: Planning for Change

DAY TWO	
MORNING	Module 3: Executing Change Initiatives
LUNCH	
AFTERNOON	Module 4: Leading Others through Change

DAY THREE	
MORNING	Module 5: Building a Resilient and Adaptable Organization
LUNCH	
AFTERNOON	Module 6: Demonstrating Change Leadership

Learning Methods

Individual, small-group, and large-group exercises; lecture, discussion, case study, action planning

Credits

National Association of State Boards of Accountancy (NASBA)

- Field of Study: Business Management & Organization
- Level: Intermediate
- CPEs: 24

Professional Development Units (PDUs)

- Credits: 21

Continuous Learning Points (CLPs)

- Credits: 24

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Management Concepts Certificate Program Relationship

This is an elective course in the following program(s):

- [Business Analysis and Requirements Management Master Track](#)
- [Leadership Certificate Program](#)
- [Supervision Certificate Program](#)
- [Enterprise Risk Management](#)
- [Internal Control](#)
- [Project Management Master Track](#)
- [FFMCP Financial Management Master Track](#)
- [Agile in Government Master Track](#)
- [Human Resources Certificate Program](#)
- [FFMCP Accounting Master Track](#)
- [FFMCP Auditing Master Track](#)
- [FFMCP Budgeting Master Track](#)
- [Program Management Certificate Program](#)

Prerequisites

Suggested

- [Influencing Skills](#)

Pework

There is no prework required for this course.

Requirements for Successful Completion

Full (100%) attendance is expected and required. Successful completion of the course depends on full class attendance and active participation in individual and group exercises.

Follow-On Resources

- [Breakthrough Problem Solving](#)
- [From Tactical to Strategic Thinking](#)
- [Diplomatically Savvy Leadership](#)
- [Unleashing the Power of Innovation](#)

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Ready to Enroll?



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<https://www.managementconcepts.com/course/id/4712>



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