

Building and Sustaining Teams

Course Number: 4704

Length: 3 Days

Primary Delivery Method: Instructor-led live classroom

Alternative Delivery Methods: Instructor-led online (synchronous)

Course Description

Discover techniques aimed at enhancing communication and streamlining processes to boost team performance. This course emphasizes effective intention-setting, strategic planning, and seamless collaboration. Through interactive discussions, self-reflection, and evaluation of current methods, you will learn to construct and maintain high-performing teams. Acquire the skills to think critically, problem-solve efficiently, and drive innovation while focusing on achieving team objectives.

Intended Audience

This course is designed for supervisors who want to think, problem-solve, innovate, and find support to help their organizations build high-performing teams.

Client-Provided Facility Requirements

- DVD player
- Facilitator computer equipped with MS Office 2003 for PowerPoint slides

Course Learning Objectives

- Analyze leadership influence in cultivating high-performing teams
- Use best practices for team alignment to maximize employee engagement
- Apply effective communication strategies to ensure team success
- Analyze how leaders can use norms to maximize team effectiveness
- Analyze leadership strategies for promoting productive team dynamics
- Create a comprehensive plan for supporting team success

Course Additional Features

- Producer Support
- Technical Support Team
- Dedicated In-House Accessibility/Section 508 Compliance
- Student Resource Guides

All details about the Additional Features are available on this page. [Click here to Explore](#)

Course Schedule

Building and Sustaining Teams

DAY ONE

MORNING	Module 1: Introduction to High-Performing Teams
LUNCH	
AFTERNOON	Module 2: Creating Alignment and Engagement

DAY TWO

MORNING	Module 3: Effective Team Communication
LUNCH	
AFTERNOON	Module 4: Establishing Norms and Processes

DAY THREE

MORNING	Module 5: Navigating Team Dynamics
LUNCH	
AFTERNOON	Module 6: Team Performance Capstone

Learning Methods

Keirsey Temperament Sorter (KTS)® Assessment; individual, small-group, and large-group practical exercises; self-assessments; discussions; self-reflection; and application-planning

Credits

National Association of State Boards of Accountancy (NASBA)

- Field of Study: Communications and Marketing
- Level: Intermediate
- CPEs: 24

Professional Development Units (PDUs)

- Credits: 21

Building and Sustaining Teams

Continuous Learning Points (CLPs)

- Credits: 24

Third-Party Certification Relationship

This course applies toward the DoD FM Certification Program.

Management Concepts Certificate Program Relationship

This is a core course in the following program(s):

- [Contracting Team Lead](#)
- [Supervision Certificate Program](#)

This is an elective course in the following program(s):

- [Business Analysis and Requirements Management Master Track](#)
- [Project Management Master Track](#)
- [FFMCP Financial Management Master Track](#)
- [Human Capital Certificate Program](#)
- [Agile in Government Master Track](#)
- [FFMCP Accounting Master Track](#)
- [FFMCP Auditing Master Track](#)
- [FFMCP Budgeting Master Track](#)
- [Program Management Certificate Program](#)

Prerequisites

Suggested

- [Leadership and Management Skills for Non-Managers](#)

Pework

There is no prework required for this course.

Requirements for Successful Completion

Full (100%) attendance is expected and required. Successful completion of the course depends on full class attendance and active participation in individual and group exercises.

Follow-On Resources

Building and Sustaining Teams

- [Anytime Coaching](#)
- [Leadership Skills and Techniques](#)
- [Interpersonal Skills: Developing Effective Relationships](#)

Building and Sustaining Teams

Ready to Enroll?



See the most recent course information and scheduled classes at this link:
<https://www.managementconcepts.com/course/id/4704>

