

360-Degree Assessment Workshop

Course Number: 4350

Length: .5 Days

Primary Delivery Method: Instructor-led live classroom

Alternative Delivery Methods: Instructor-led online (synchronous)

Course Description

Unlock a complete picture of your leadership effectiveness with a 360-degree assessment that gives you more than just feedback—it gives you a roadmap for growth. You'll gather insights from your own self-assessment, your supervisor, your direct reports, and your colleagues to reveal your true strengths and the growth opportunities holding you back. In this workshop, you'll dive into your results, transform feedback into actionable strategies, and design a personalized development plan that accelerates your performance. Plus, you'll receive a 30 minute one-on-one coaching session with the facilitator after class (to refine your plan and ensure you can put it into action immediately). Walk away with clarity, confidence, and a concrete path to becoming the leader others want to follow.

Important: This course requires pre-work. You'll complete a 360-degree assessment before class, including feedback from colleagues and a self-assessment, which requires 4–6 weeks of lead time.

Intended Audience

Managers, at all levels, who want to gain valuable insight into their performance and how they are perceived by their direct reports, peers, and managers within their organization in order to become more effective leaders.

Course Learning Objectives

- Interpret 360-degree feedback results to create a professional development plan

Course Additional Features

- Producer Support
- Technical Support Team
- Dedicated In-House Accessibility/Section 508 Compliance
- Student Resource Guides

All details about the Additional Features are available on this page. [Click here to Explore](#)

Course Schedule

DAY ONE	
MORNING	Module 1: Reading and Interpreting 360-Degree Feedback Results
	Lesson 1: Analyzing 360-Degree Feedback Results

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	Lesson 2: Reacting to Feedback Results
	Lesson 3: Translating Awareness into Behavior Change

Learning Methods

Manager View 360® Assessment, reading materials, telephone coaching, online survey, and in-person learning

Credits

National Association of State Boards of Accountancy (NASBA)

- Field of Study: Personal Development
- Level: Basic
- CPEs: 4

Professional Development Units (PDUs)

- Credits: 3.5

Continuous Learning Points (CLPs)

- Credits: 4

Management Concepts Certificate Program Relationship

This is an elective course in the following program(s):

- [Business Analysis and Requirements Management Master Track](#)
- [Project Management Master Track](#)
- [Agile in Government Master Track](#)
- [Program Management Certificate Program](#)

Prerequisites

There are no prerequisites for this course.

Pework

This course requires pre-work. You will need 4–6 weeks lead time to nominate your raters and complete a self-assessment.

Pre-program milestones:

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- You will receive an email from support@envisiallearning.com that provides a links to where you complete the self-assessment and select your raters to provide feedback. Deadlines for completing both tasks will be included in this email.
 - Raters should be selected no later than four weeks prior to the class date
 - The self-assessment should be completed no later than one week prior to the class date
- You will receive a personalized copy of the 360-Degree Assessment Feedback report via email one to two days before the class date. This report will be discussed in depth during the delivery.

Requirements for Successful Completion

Full (100%) attendance is expected and required. Successful completion of the course depends on full class attendance and active participation in individual and group exercises.

Follow-On Resources

- [Leadership Skills and Techniques](#)
- [Advanced Leadership Skills and Techniques](#)

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Ready to Enroll?



See the most recent course information and scheduled classes at this link:
<https://www.managementconcepts.com/course/id/4350>



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